

THE CITY OF NEW YORK LAW DEPARTMENT 100 CHURCH STREET NEW YORK, NY 10007

Rachel M. DiBenedetto Labor and Employment Law Division phone: (929) 930-0538 email: rdibened@law.nyc.gov

October 4, 2021

Via NYSECF AND EMAIL

Justice Lyle E. Frank Supreme Court of the State of New York 60 Centre Street New York, New York 1007

> Re: NYC Organization of Public Service Retirees, Inc. et al v. Renee Campion et al Index No: 158815/2021 Law Dept. No.: 2021-028140

Dear Justice Frank:

I am Assistant Corporation Counsel, Rachel M. DiBenedetto, assigned to the above-referenced matter.

Last night, October 3rd, Petitioners filed a proposed order to show cause in the matter, *NYC Organization of Public Service Retirees, Inc. et al v. Renee Campion et al*, (Index No. 158815, 2021). Shortly thereafter they filed followed by an Amended Petition and accompanying documents. That Amended Petition has not yet, to my knowledge, been served on Respondents.

As a preliminary matter, on September 29, 2021, Your Honor denied a temporary restraining order in the related matter of *Aetna Life Insurance Company v. Renee Campion et al* (Index No. 158216/2021). Although the underlying substantive claims differ, the arguments concerning irreparable harm are similar. In both matters it is argued that retired City employees must make a decision by October 31. Your Honor denied the request for a TRO and instead ordered that both parties be heard on October 20, 2021, regarding the Preliminary Injunction pending in that matter. The City believes that the same course of action is appropriate here. The TRO should be denied and the parties heard later in the month after argument on the related case of *Aetna Life Insurance Company v. Renee Campion et al* (Index No. 158216/2021), scheduled for October 20th.

Respondents respectfully submit that a temporary restraining order in the instant matter is neither necessary nor appropriate. As in the other matter, Petitioners have failed to demonstrate that they will face irreparable harm if the temporary restraining order is denied. Nor have they unambiguously demonstrated that the balance of equities is in its favor, or a likelihood to prevail on the merits. As noted in the other matter, the implementation process for the shift to new medical

GEORGIA M. PESTANA Corporation Counsel healthcare coverage has already begun and therefore, there is no "status quo" to be maintained aside from the existing continuation.

With respect to irreparable harm, Petitioners will not face irreparable harm should the implementation process proceed as scheduled. To the contrary, the retired employees and the city will face harm should the process be interrupted. The complex and stringent process for approximately 250,000 retired employees must occur on an expedited timeline. Should the implementation be delayed, this will likely cause delay until April 1, 2022. Further, this would generate great confusion as retired employees have already received processing details and began to submit their paperwork. Additionally, there is sufficient time for the Petition to be heard with accompanying fully briefed and fully submitted papers prior to the October 31 deadline. Moreover, the contract itself does not take effect until January 1, 2022. As such, there is no irreparable harm to succeed on a temporary restraining order. Although Petitioners filed an Amended Petition, they did not file an Amended Notice of Petition. The original Notice sets a return date set for October 19, 20021 to a later date following the hearing scheduled for *Aetna Life Insurance Company v. Renee Campion et al* (Index No. 158216/2021), scheduled for October 20, 2021. Respondents ask that the return date in this mater be adjourned until a suitable dated after October 20th.

Respondents plan to submit formal papers in opposition to the request for a preliminary injunction. However, this email is submitted solely in response to Petitioners' impending request for a temporary restraining order. We respectfully request that the application for a temporary restraining order be denied and a reasonable schedule be set for Respondents to submit their opposition to the preliminary injunction application and answer to the Petition.

Respectfully submitted,

Rachel M. DiBenedetto Assistant Corporation Counsel

CC: (VIA NYSCEF) POLLOCK COHEN LLP Steve Cohen 60 Broad St., 24th Floor New York, NY 10004 (917) 364-4197 SCohen@PollockCohen.com Attorneys for Plaintiff