

From:
Sent: Monday, April 25, 2022 10:36 AM
To: Andrea Carte <ACarte@uft.org>
Subject: Filing a grievance

Hi Andrea,

I was told to email you directly in regards to filing a grievance. I received an email last week stating my vaccine card was fraudulent and I'm being placed on leave without pay. I received this email in error and would like to file a grievance. Please call me to further discuss my next steps.

Thank you in advance,

From:

Sent: Monday, April 25, 2022 12:36 PM
To: Andrea Carte <ACarte@uft.org>
Subject: Re Fraudulent Vaccine Accusation Email

Hi,

I am a teacher with tenure. Below is the letter I received. Please call me, I would like to discuss this further.

Thank you!

On Apr 25, 2022, at 12:17 PM, Andrea Carte <ACarte@uft.org> wrote:

Please send me a copy of the letter or email you received and let me know your title and whether or not you have tenure (if applicable), so I can provide the appropriate guidance.

Andrea Carte
UFT Special Representative
Brooklyn Grievance Liaison

From: Andrea Carte <ACarte@uft.org>
Date: April 25, 2022 at 12:53:57 PM EDT
Subject: RE: Fraudulent Vaccine Accusation Email

As a tenured teacher, you would need to complete a 3020a request, which I do not handle. This is handled in the Brooklyn Office by Robert Levine. I am copying him here so that he may follow up with you today.

Andrea Carte

UFT Special Representative
Brooklyn Grievance Liaison

Dear Ms. Mazzola,
Jun 15, 2022, 10:07 AM

I am a teacher who works at _____ and have been wrongfully placed on leave without pay on April 25, 2022. I am accused of "uploading a fraudulent vaccine card." I sent an email to Andrea Carte (attached below) on April 25th asking to file a grievance and she responded that she will forward my information to Robert Levine to draw up 3020a charges. I have not heard anything about drawing up a grievance and I need to know what's happening....with my grievance request to prevent any further damage and get me back on payroll.

Thank you,

Teacher

(Email to Andrea Carte and her responses to requesting to file a grievance on April 25th seen below)

From: Diane Mazzola
Sent: Wednesday, June 15, 2022 10:19 AM
To:
Cc: Andrea Carte <ACarte@uft.org>; Robert Levine <RLevine1@uft.org>
Subject: RE: Filing a grievance for being accused of uploading "Fraudulent Vaccine Card"

We have been instructed that we cannot file grievances for tenured teachers in your situation. The reason is that in order to be disciplined, the DOE must file 3020a charges against a tenured teacher. They have not done that, but we are advising tenured teachers to request a 3020a hearing.

I have copied both Andrea and Robert Levine on my response.
Sincerely,

Diane Mazzola
Special Representative
UFT Grievance Department

2500 Halsey Street
Bronx, NY 10461
(P)718 379-6200

From: Robert Levine <rlevine1@uft.org>

Date: June 15, 2022 at 10:39:05 AM EDT

To: Diane Mazzola <DMazzola@uft.org>

Cc: Andrea Carte <ACarte@uft.org>

Subject: RE: Filing a grievance for being accused of uploading "Fraudulent Vaccine Card"

We have forwarded the "Request for Hearing -3020-a" on 4/25/22 to the appropriate receiver.

Robert Levine
Coordinator of Investigations
United Federation of Teachers
(212) 331-6311
[Rlevine1@uft.org](mailto:rlevine1@uft.org)